SECTOR STRATEGIES FOR KEY INDUSTRIES – SERVICE DELIVERY (INNOVATION AND TRANSFORMATION)

BUSINESS OWNER

Review and evaluate applications

- Interview applications
- Make selection
- Retain applications for at least 2 years
- Notify WP of selection
- Identify applicants selected at the lower level (trainee level) and return applications to WP for further processing

AJC (WP)

- Review selection certificate and update Virtual One-Stop System (Hire Guam) to track employment retention, etc.
- Refer application of applicant selected at the lower level for CSP development (WIOA, SCSEP, DVOP, SNAP, TANF and DVR)
- Provide attendant documents for regulatory compliance
- Collaborate with AJC partners and arrange continuing dialogue with business owner

AJC Partners

(WIOA, SCSEP, DVOP, SNAP, TANF and DVR)

- Prepare contract for business owner's signature
- Coordinate and develop Career Strategy Plan (CSP) with employer
- Develop schedule for Case Manager on-site review
- Update Virtual One-Stop System (Hire Guam)
- Coordinate with RMU on regulatory review, etc.
- Monitor progress of OJT and CRT training

BUSINESS OWNER

Submits to WP

- Job-Order
- Job Description
- Number of Vacancies
- Area of Recruitment Search

Discuss recruitment strategies based on LMI

AJC (WP)

- Issue recruitment announcement—local and/or nationwide
- Determine qualification requirements
- Notify job seekers on status of applications
- Refers ALL job applications to employer recruitment announcement to reflect career procession for hard to fill positions or for positions traditionally held by foreign hires such as H-2B or H-1A
- Coordinate "training initiative" with WIA, SCSEP, DVOP, SNAP, TANF and DVR on development of CSP

Federal Funders

WP

Guam Employment Services (Wagner-Peyser)

WIOA

Workforce Innovation and Opportunity Act (Title I)

SCSEP

Senior Community Service Employment Program (SCSEP)

DVOP

Disabled Veterans Outreach Program (DVOP)

DVR

Division of Vocational Rehabilitation (DVR)

SNAP TANF Dept of Public Health and Social Services Supplemental Nutrition Assistance Program (SNAP) Temporary Assistance for Needy Families (TANF)

The infusion of funds through the Recovery Act has implications for WIA/Wagner-Peyser Act State Planning. The workforce system is to meet both the letter and the spirit of the law and fulfill its critical role in U.S. economic recovery. The department must implement the Recovery Act expeditiously and effectively, with full transparency and accountability of expenditure of funds. The significant investment of stimulus funds efforts and demonstrate its ability to innovate and implement effective One-Stop service delivery strategies.

In a stronger, more comprehensive One-Stop system, adults move easily between the labor market and further education and training in order to advance in their careers and upgrade their contributions to the workplace...under such a dual-customer approach, seamless career pathways are developed and offered, and support services and needs-based payments are available, making it far easier for young people and adults to advance, etc.